

"Everywhere in the news there are reports about the Covid-19 Coronavirus Pandemic. Your church leadership is following this evolving situation closely. Please review the attached articles from our insurance agent and the State of Michigan. We are in the process of reviewing, adopting and implementing many of the recommendations outlined in the articles. Over the next few days and weeks there will be changes to our normal way of doing things. We will do our utmost to keep you updated as things change. We ask that you be patient and understanding during this difficult period. We also ask you to continue to PRAY for each other."

Message to Friendship Baptist Church Members sent March 13, 2020 from Trustee/Deacon Donald Suttles. This message would mark the end of face-to-face worship and activities for Friendship Baptist Church and the start of the teleconference worship, Sunday school and meeting protocol that would continue into the 2021 new year.

Friendship Baptist Church Annual Report

2020



ON SUNDAY, MARCH 22, 2020, FRIENDSHIP BEGAN WORSHIPPING USING THE START MEETING TELECONFERENCING SYSTEM. THIS SYSTEM BECAME THE METHOD BY WHICH WE AS A CHURCH WORSHIPPED AND DID OUR WORK IN 2020.

VOLUME X: IN THIS ISSUE

Pulling Together in Faith and By God's Grace!

Message from Pastor Clyde D. Carnegie

"God is Love" (1 John 4:8 KJV)

Holy Greetings,

The 2020 annual report of Friendship Baptist Church represents our discipleship and trust in the Lord.

Our members have shown that trusting in the Lord can enable us to do wonderful ministries throughout the Lansing community in carrying out the Great Commission.

In the time of a pandemic, I want to thank the congregation for their dedication to serving the Living God. The pandemic has created numerous challenges for each of us. But, everyone has pulled together in FAITH and by God's grace to work toward accomplishing the Church's VISION and MISSION.

I am blessed to serve as your Pastor. Always know that the Deaconess and I love the Lord and the members of Friendship Baptist Church.



We pray daily for the congregation and will always follow His Word.

Yours in Christ,

Reverend Dr. Clyde Carnegie
Pastor

Deacon Board Report

Deacon James Yarborough, chair of the FBC Deacon Board, shares thoughts on the 2020 Church year.

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Trustee Board Report

Trustee Board Chair Deacon Donald Suttles provides Friendship's financial position for the 2020 fiscal year end.

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Reports from Auxiliaries

Church auxiliaries, boards and committees report mission and service activities for the year.

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Friendship's elected leaders are installed for their 2020 service to the Church.

Deacon Board Report

"And let us not be weary in well doing for in due season, we shall reap if we faint not."
Galatians 6:9 KJV

Greetings Brothers and Sisters of Friendship Baptist Church,

The year 2020 has been a year unlike any that we have ever seen in our lifetimes.

It has been the year of the Covid-19 virus, a global pandemic from which there has been no escape.

Throughout the year, we have had to contend with the risk to our health and safety posed by this virus. We have endured stay-at-home orders issued by federal, state, and local authorities which required that we suspend all in-person gatherings including coming together for worship, Sunday School, bible study, board and auxiliary meetings, choir rehearsals, and various other activities.

When we ventured from our homes as allowed under the prevailing mandates, we were required to wear face masks, practice social distancing, and wash or sanitize our hands frequently. Throughout the community, the state, and the nation, many of us complied with the guidelines published by the Centers for Disease Control – regrettably, many did not.

The coronavirus has been widespread. As we come to the end of 2020, tracking data as appears on Google shows that there have been more than 82 million cases of coronavirus reported worldwide with more than 19 million cases reported in the United States alone. So far in Michigan, there have been more than 519,000 cases reported, including cases in Greater Lansing and surrounding communities. The virus has been deadly.

In the U.S., the death toll approached 350,000 and in Michigan the death toll reached 13,000 at year's end.



Deacons Lee Alexander and Larry Griffin show that their service to the Church extends to kitchen duty on occasion. They are pictured here visiting with Sister Marilyn Crosby.

With such dreary and somber news, is there anything for us to be happy and joyous about? For Christians, the answer is a resounding YES! Please consider the following:

- We are in the midst of celebrating the birth of our Lord and Savior, Jesus Christ. We can therefore exclaim "Joy To The World" (Luke 2:10-11)."
- Despite all the pain, grief, and suffering, we know that God is still on His throne, and that Christ has claimed all power in heaven and in earth (Mathew 28:18)."
- God is our refuge and protector (Psalms 91; Proverbs 18:10).
- God is our provider and deliverer (Isaiah 41:10)
- The Lord will make a way somehow. He has given today's scientists the wherewithal to develop a vaccine to battle the covid-19 virus (Isaiah 43:15-16).
- God has made possible a change in the political leadership of our country (Titus 3:10; Psalm 37).

Throughout the year, with the covid-19 virus surging at times, God has continued to bless us.

He made teleconferencing and videoconferencing available to us so that we can come together remotely to hold worship service and Sunday School as well as board and auxiliary meetings.

He made a way for us to add music to our services which has been a welcomed enhancement.

He made communion kits available so that we can conveniently carry out the Lord's Supper.

He made it possible for FBC to again host the community food pantry, for the Outreach Mission to again prepare and distribute Thanksgiving baskets, and for Mission #4 to distribute holiday poinsettias just to name a few activities.

There's no telling what God has in store for 2021.

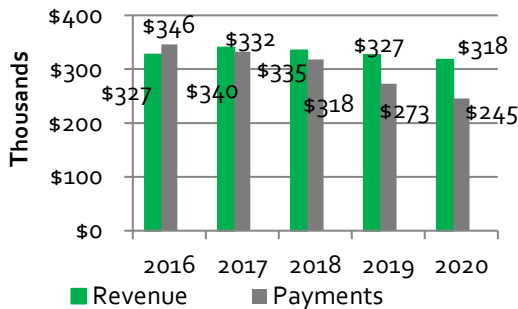
But, this we do know:

He has given us a Vision and a Mission. He has given us hope, faith, and perseverance. And, He sustains us through His riches.

We must continually pray for guidance of the Holy Spirit and to be prepared to do all that we can to carry out His Holy Will as it is revealed to us.

Respectfully Submitted
on Behalf of the Deacon Board
Deacon James C. Yarborough, Chairman

2020 FRIENDSHIP FINANCIAL REPORT



From the Financial Secretary

For the fourth year in a row, Friendship Baptist Church's revenues exceeded our payments.

The revenue and payments reported exclude Insurance deposits for church repair expense incurred during the year 2020.

Total payments significantly decreased due to limitation on ministries during the pandemic. Revenue decreased also but not significantly.

Friendship's total revenue of \$317,522 exceeded our payments (\$245,346) by \$72,176.

Our year over year financial position has improved once again. God deserves the praise and the glory for His wonderful works. In times like these, we need an anchor and God has truly been that for Friendship.

Deaconess Marsie Douglas
Financial Secretary

2020 FBC Assets

The chart below illustrates the breakdown of total equity and liabilities of Friendship Baptist Church. The fixed and current assets include property, cash and reserves. The liabilities consist of the mortgage on the Church building. Friendship's equity and liabilities total \$3.52 million.

FAST FRIENDSHIP FINANCE FACTS

65% Total Equity

35% Liabilities

As of December 31, 2020

Trustee Board Report

“Trust in the Lord with all thy heart; and lean not unto thine own understanding.

Proverbs 3:5 KJV

Fiscal Year End 2020

This has been a most trying year for our church, our local communities, our nation and our world.

Our country is experiencing high unemployment, hunger, racial strife, climate change, political unrest and unprecedented worldwide pandemic.

This year our church experienced a couple of significant events in the life of our church: Since March we were not able to convene in person due to the pandemic and in April we experienced a major roof leak over our sanctuary resulting in a \$192,000 insurance claim.

Through it all we can rest assured that God is still on his throne. The Trustees instituted plans to repair the roof and interior damage. Ninety-nine percent of the work is completed.

The Trustees also developed and implemented plans to maintain the operations of the church. Plans were put in place to continue Sunday School, Worship Services and Business Meetings via teleconference and video conference.

Our office staff has been doing a phenomenal job of managing our financial and day to day operations.

With God's grace and your generous financial contributions, we ended the year with a positive fund balance enabling us to meet our loan covenant with our mortgage banker.

We thank the Lord for the many blessings He has bestowed upon us. Keep looking up and remember when prayers go up blessings come down.

Mortgage Liquidation Progress

At the end of 2020 our mortgage loan balance was \$1,190,753.00.

In June of 2018 we were required to refinance our mortgage balance of \$1,408,030. The Trustees researched several banking institutions to get the best interest rate and terms for the loan.

We received the best terms from Horizon Bank of Lansing Michigan who required us to pay down the loan amount to \$1,337,000. At the end of 2019, our mortgage balance was \$1,255,519.00.

Since refinancing, we have been able to reduce the mortgage by \$217,277.

We will be required to refinance the new loan balance in August 2023.

We thank the Lord for making it possible to lower our mortgage payments.

With God's grace and your continued support, we will continue to make our mortgage payments as scheduled and pay all our bills.

Let's continue to give God all the glory!

Deacon/ Trustee Donald E. Suttles
Chairman, Trustee Board



Major repairs to the Church building's roof and subsequent leak damage were accomplished by the trustees in 2020.

“So that Christ may dwell in your heart through faith. And I pray that you being rooted and established in love may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ”

Ephesians 3:17-18 NIV

2020 Reports from Friendship Auxiliaries, Boards and Committees

Advisory Council

The Advisory Council updated the pastoral evaluation standards for the period beginning January 1, 2020. These revised standards were developed to inform the pastoral evaluation process for years to come. They were presented to the congregation in February 2020, but due to Covid-19 restrictions, there has not been a business meeting for the congregation to confirm standards. Pastor Carnegie has agreed to use the revised standards as guidance for his Jan. 1, 2020 to Dec. 31, 2021 contract period.

Altar Guild

The Altar Guild ministry published the 2020 Liturgical Colors calendar to inform members and auxiliaries of the changes in the Christian seasons. Paraments in the Sanctuary were changed to align with the Liturgical Calendar through the close of face-to-face worship in March 2020.

Benevolence Committee

Friendship extended \$1,231.50 in benevolence support and assistance to individuals and families in need in 2020. Support helped to provide emergency overnight accommodations, rent, food and utilities support. This and additional support were made possible by the generosity of Deacons, Church Secretaries, Missionary Members and the Lenten offering contributed by Friendship members.

Board of Christian Education Bible Institute

In 2020, Bible Institute participants continued study of the prophecies in the Old and New Testament until study was suspended in March.

Sunday School Department

The Sunday School Department continued to feature activities to help advance its teaching ministry and its connection with the community and our Church community. We enjoyed two spirited Black history programs with attendance and participation by Shiloh Baptist Church and its Pastor Kevin Brown. The Black History committee had many invited guests from the community.

Among them were guest dancers and singers. While the numbers of children have decreased numerically, they were still picked up and still arrived for breakfast prepared by an able and organized kitchen staff through early March 2020.

Our Sunday School staff is still seeking the help of our Church community to add to the number of attendees. The pandemic restrictions resulted in the close of our Church building and our Sunday School like the rest of the Church services are on teleconference. We have been blessed that our numbers of Sunday School participants have increased significantly.

Two of our God-fearing teachers bring us the lessons each Sunday and they create excitement in our discussion. We thank God for our rich blessings and may we all trust and live the Word.

Vacation Bible School

Vacation Bible School was not held in 2020 due to Covid-19 restrictions for face-to-face gatherings.

Budget Committee

The Budget Committee completed and presented the 2020 annual operating budget of \$288,862.72 which was approved unanimously at the February 2020 business meeting.

Church Anniversary

Friendship Baptist Church celebrated its 86th Church Anniversary virtually on Sunday, December 13, 2020.

We were again honored to have Reverend Michael Jones, assistant minister at Union Missionary Baptist Church, return as our guest speaker.

This year has been such a challenging year for everyone, causing us to reflect on our 86th Anniversary Theme: "In Times Like These" based on NKJV Hebrews 13:8: "Jesus Christ is the same yesterday, today, and forever."

Communications Committee

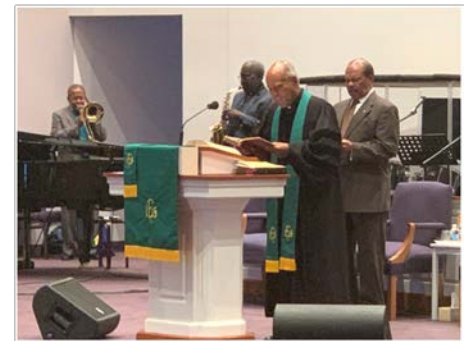
The Communications Committee kept the Church informed in 2020 of upcoming programs, memorial notifications, the virtual annual meeting notice and details on church closures and the restart of Church activities virtually.

MEMBERS IN ACTION



Remembering Sister Pinkie!

Friendship lost Sister Claudine (Pinkie) Walker on July 19, 2020. Sister Walker served as a tenured member of the Chancel Choir and provided service to reimagining the vision and mission of Friendship Baptist Church as a member of the FBC Volunteers for Change. Her bright light will be missed, but she was remembered in honor with this wreath hung at the Church's entrance by Sister Patricia Fitzpatrick and Trustee Al Henry.



Trumpet and Sax Bring Praise!

Deacon Dr. Eugene Pernell and Deacon Amel Eiland bring wind and horn to Sunday worship Service. Their accompaniment is greatly appreciated by Pastor Carnegie, Reverend Johnson, Reverend Douglas and the Friendship congregation.



Brother Zion Ready to Serve!

When you are one of just a few teens in the Church, you get called on a lot. Yet, Brother Zion Owens is always ready to serve. Shown here taking direction from Sister Norma Champion-Jones and Deacon Robert Owens.

Constitution and Bylaws Committee

There were no Constitution and Bylaws updates made in 2020.

Deaconess Board

The Deaconess Board prepared Communion Service each First Sunday through the first quarter of 2020 (January, February and March).

For the remaining first Sundays of 2020, the FBC Deacon Board distributed Communion Kits to the congregation via pickup at the Church on the Wednesday prior to the respective first Sunday of the month and during the Lenten season.

The Deaconess Board also continued to connect with Deaconesses who were sick and shut-in through phone calls.

General Missionary Society

Through the efforts of our four mission groups, we have been successful in our efforts to take Christ into the community. Friendship has embraced Mission as a lifestyle. We always try to meet the needs of the people outside the church. These are the services the missions have rendered to the community in 2019:

Laymen's League

The Laymen are a group of Christian men whose mission is to serve the Church, the community and to bring the unchurched to Christ. In 2020, the Laymen had to delay several projects until 2021 because of the Pandemic. However, the Laymen participated and assisted the Reachout Mission, Circle # 4, and the Youth Mission Seekers with their projects (The Lansing Food Bank, Thanksgiving Baskets and the Sick and Shut in Poinsettias project). The Laymen work with all Church missionary groups to assist them with their mission projects.

Mission Circle No. 4

The COVID-19 pandemic restrictions and CDC guidelines beginning the end of February significantly curtailed our normal participation and contributions to the community by restricting gatherings to protect others, ourselves, and our families. In light of that, Mission Circle #4 accomplished the following:

1. Coordinated with the Greater Lansing Food Bank to collect 292 pounds of food for those in need. This equated to 243 meals in January.

2. Volunteered 16 hours at the Greater Lansing Food Bank sorting and boxing food for distribution to families and seniors.
3. Volunteered approximately 20 hours at the Lansing City Rescue Mission Thrift Store in January and February tagging and pricing clothing for those in need. We also donated food and personal hygiene items.
4. Coordinated with the Red Cross to host a community wide blood drive scheduled for February 13, 2020 that was canceled due to a lack of donor registration and participation. The coordination effort, organization and hard work cannot go unrecognized.
5. Assisted other auxiliaries with programs such as the Mobile Food Pantry and provided support to the office during staffing shortages.
6. Ordered and organized delivery of 13 - 6 ½ -inch poinsettias for the sick and shut in for Christmas and one for Pastor and Deaconess Carnegie.
7. Made calls to the Friendship family of members to ensure they were well and had an emotional connection to the Church to combat feelings of isolation and reduced human contact brought on by the pandemic.

Reachout Mission Circle

"Dear children, we should love people not only with words and talk, but our actions and true caring."

Reachout Missionary continues to make serving the spiritual and physical needs of our members and the community our main focus. Due to the COVID 19 Virus, most of our reach out services were put on hold for the year. However, our annual Thanksgiving Baskets project was very successful. We provided over 30 families with food baskets for their Thanksgiving dinner. We thank the Laymen and Deacons for their help in our endeavor. We've gone through the storm and rain, had some rough roads to cross and situations to deal with, but look at God and His mercy. We were able to study God's word through our Teleconference call each Monday at 5:00 pm. Our purpose is to serve the membership and the community as we promote Christ in our actions.

Youth Mission Seekers

Our goal is to reach out into the community with efforts to bring youth into our church family. We do not have nor want an age limit. All of God's children of any age are welcome into our group.

The group supported the Food Bank and the Christmas Program during the isolation of this unforgettable year of 2020.

. Prayerfully, we will have a stronger 2021.

Music Department Chancel Choir

The Chancel Choir, directed by Sister Dr. Gloria S. Smith, sings traditional hymns and anthems on second Sundays. This service was provided live in the first three months of the year and then transitioned to recorded music for the balance of 2020.

Inspirational Choir

The Inspirational Choir provided traditional gospel choral music for the first and third Sundays of January, February and March 2020. For the remainder of Year 2020, the FBC Music Department provided music for the 11:00 AM Sunday Teleconference Worship Service.

Musicians

Brother Joseph Washington served as the primary church pianist during face-to-face worship in 2020. The Church's volunteer musicians include: Sister Rise' Alexander, sign artist; Deacon Amel Eiland, saxophonist and percussionist; Deacon Adell Flourry, Jr., organist; Deacon Dr. Eugene Pernell, trombonist; Sister Dr. Gloria Smith, pianist; Sister Yvonne Pernell, pianist and Trustee Algje Watkins, pianist.

Voices of Praise

The Voices of Praise Choir (VOP), provides choir music for the fourth and fifth Sunday worship services. This ministry was suspended in 2020 due to the pandemic.

Nominating Committee

The Nominating Committee recruited and provided the 2021 FBC officer slate that was presented for election at the November 21, 2020 Annual Business meeting. The ballot was elected by unanimous vote.

Ushers and Greeters Board

The Ushers and Greeters Board began 2020 with great hope that God had new and great things in store for Friendship. The first few months we dutifully carried out our responsibilities. Despite our small numbers we were able to cover all worship services and special programs. However, by the middle of March it was clear that God had a different plan for us. The church closed due to the COVID-19 pandemic. With no reference for comparison, words can't adequately capture all that we have experienced and witnessed. We can see God's hand in all of this.

2020 Friendship Baptist Church Auxiliaries, Boards and Committees

Ministers

Rev. Dr. Clyde D. Carnegie, Pastor
Rev. James Douglas,
Senior Associate
Rev. Samuel Johnson, Associate

Deacons

Dea. James Yarborough
Chairperson
Dea. Robert Owens,
Vice Chairperson
Dea. George Maki
Dea. Lee Alexander
Dea. Amel Eiland
Dea./Tte. Dr. Lonnie Eiland
Dea. Adell Flourry, Jr.
Dea. Larry Griffin
Dea. Jerry McIntyre
Dea. Dr. Eugene Pernell
Dea./Tte. Donald Suttles
Dea. Julian VanDyke
Dea./Tte. Karl Wilson

Trustees

Dea./Tte. Donald Suttles,
Chairperson
Tte. Algje Watkins,
Vice-Chairperson
Tte. Tommie Culpepper
Dea./Tte. Dr. Lonnie Eiland
Tte. Theo Fulwiley
Tte. Dr. David Green
Tte. Albert Henry
Tte. Jokay Maxie
Tte. Deborah Sudduth
Dea./Tte. Karl Wilson
Tte. Xavier Yarborough

Deaconess Board

Deas. Sallie Flanders,
Chairperson
Deas. Pearl Welch
Vice-Chairperson
Deas. Cynthia Carnegie
Deas. Zeferonia Demps
Deas. Marsie Douglas
Deas. Roslin Griffin
Deas. Terri Johnson
Deas. Diane Owens

Advisory Council

Sis. Cheryl Howell, Chairperson
Sis. Rise' Alexander,
Vice-Chairperson
Sis. Mildred Duke-Cain
Sis. Marilyn Crosby
Deas. Sallie Flanders
Sis. Patricia Fitzpatrick
Sis. Norma Champion-Jones
Tte. Jokay Maxie
Dea. Robert Owens
Dea./Tte. Donald Suttles
Bro. Frank Warren
Dea. James Yarborough

Altar Guild

Sis. Edith Suttles, Chairperson
Rev. Dr. Clyde Carnegie
Deas. Sallie Flanders

Altar Guild

(continued)
Sis. Patricia Fitzpatrick
Sis. Cheryl Howell
Dea./Tte. Donald Suttles
Deacon Liaison

Announcement Clerks

Sis. Rise' Alexander, Clerk
Tte. Deborah Sudduth,
Assistant

Budget Committee

Dea. Robert Owens,
Chairperson
Dea. Lee Alexander
Tte. Tommie Culpepper
Sis. Evelyn Green
Deas. Roslin Griffin
Tte. Albert Henry
Dea./Tte. Donald Suttles

Board of Christian Education

Rev. Dr. Clyde Carnegie
Deas. Zeferonia Demps
Dea. Larry Griffin
Dea. Robert Owens
Dea. Dr. Eugene Pernell
Sis. Vivian Tansil

Bible Institute

Dea. Larry Griffin
Dea. Robert Owens
Dea. Dr. Eugene Pernell
Sis. Vivian Tansil

Sunday School Department

Dea. Dr. Eugene Pernell,
Superintendent
Dea. Robert Owens,
Asst. Superintendent
Sis. Patricia Fitzpatrick,
Asst. Superintendent
Dea. Lee Alexander, Treasurer
Sis. Rise' Alexander
Sis. Nona Brown
Rev. Dr. Clyde Carnegie
Sis. Norma Champion-Jones
Deas. Zeferonia Demps
Deas. Sallie Flanders
Rev. Samuel Johnson
Sis. Yvonne Pernell
Dea./Tte. Donald Suttles
Sis. Danielle Rhodes
Dea. Julian VanDyke
Bro. Frank Warren

Vacation Bible School

Pastor Clyde Carnegie
Deas. Zeferonia Demps,
VBS Director
Dea. Eugene Pernell,
Dea. Lee Alexander
Sis. Risé Alexander
Sis. Ann Beard
Bro. Herman Beard
Sis. Nona Brown
Bro. Charles Cain
Sis. Mildred Duke-Cain

Vacation Bible School

(Continued)
Sis. Mildred Duke-Cain
Sis. Gloria Cannon
Sis. Norma Champion-Jones
Bro. Ronald Cooke
Sis. R. Jean Davis
Deas. Marsie Douglas
Sis. Cheryl Dudley
Sis. Treyna Duke
Dea. Amel Eiland
Sis. Johnnie Eiland
Dea./Tte. Dr. Lonnie Eiland
Sis. Dee Evans
Sis. Patricia Fitzpatrick
Deas. Sallie Flanders
Sis. Zena Flanders
Sis. Lori Fluker
Sis. Tamera Fluker
Sis. Evelyn Green
Dea. Larry Griffin
Deas. Roslin Griffin
Tte. Albert Henry
Sis. Teresa Jackson
Sis. Gloria Jones
Dea. George Maki
Sis. Malekka Maki
Sis. Royce Mathis
Sis. Sarah Reed
Dea. Donald Suttles
Sis. Edith Suttles
Sis. Vivian Tansil
Dea. Robert Owens
Sis. Yvonne Pernell
Bro. Frank Warren
Sis. Lorraine Watkins
Sis. Connie Wilson
Dea./Tte. Karl Wilson
Sis. Bernice Yarborough
Dea. James Yarborough

Church Clerk

Sis. Cheryl Howell
Sis. Edith Suttles, Assistant

Church Secretary

Sis. Connie Wilson
Sis. Mildred Duke-Cain,
Assistant
Dea. Zeferonia Demps,
Assistant
Sis. Edith Suttles, Assistant

Church Treasurer

Deas. Roslin Griffin
Tte. Jokay Maxie, Assistant

Church Anniversary Committee

Tte. Deborah Sudduth,
Chairperson
Sis. Rise' Alexander
Sis. Jean Davis
Sis. Norma Champion-Jones
Deas. Roslin Griffin
Dea. Robert Owens
Dea. Donald Suttles
Sis. Edith Suttles
Dea. Karl Wilson
Sis. Bernice Yarborough
Dea. James Yarborough

Communications Committee

Sis. Vivian Tansil, Chairperson
Sis. R. Jean Davis
(photography)
Deas. Roslin Griffin (bulletin)
Tte. Deborah Sudduth
Dea./Tte. Donald Suttles
Sis. Edith Suttles
Sis. Lorraine Watkins
(photography)

Constitution and Bylaws Committee

Dea. Dr. Eugene Pernell,
Chairperson
Deas. Zeferonia Demps
Deas. Sallie Flanders
Sis. Cheryl Howell
Dea. Robert Owens
Dea./Tte. Donald Suttles
Sis. Vivian Tansil
Tte. Algje Watkins
Dea. James Yarborough

Facilities Use Committee

Dea./Tte. Karl Wilson, Chair
Tte. Jokay Maxie

Financial Secretary

Deas. Marsie Douglas
Bro. Jeff Champion, Assistant

General Missionary Society

Sis. Patricia Fitzpatrick,
President

Circle No. 4

Sis. Ruby Daniel, Chairperson
and Corresponding Secretary
Sis. Linda Daniel,
Vice-Chairperson and
Devotional Leader
Sis. Rise' Alexander, Teacher
Sis. Ida Dulaney, Secretary/
Recorder/Hospitality
Sis. Norma Champion-Jones,
Assistant Corresponding
Secretary
Sis. Mildred Duke-Cain,
Assistant Recording
Secretary
Sis. Velma DeMyers
Sis. Patricia Fitzpatrick
Sis. Yvonne Pernell
Sis. Rosemary Reed
Sis. Jackie Warren
Sis. Willa Williams

Layman's League

Bro. Frank Warren,
President
Dea. Lee Alexander
Bro. Herman Beard
Bro. Charles Cain
Rev. Dr. Clyde Carnegie
Bro. Ronald Cooke
Tte. Tommie Culpepper
Dea. Amel Eiland
Dea./Tte. Dr. Lonnie Eiland

Layman's League

(Continued)
Bro. Theo Fulwiley
Dea. Larry Griffin
Tte. Albert Henry
Bro. Jayson Howell
Rev. Samuel Johnson
Dea./Tte. George Maki
Dea. Robert Owens
Dea.. Dr. Eugene Pernell
Bro. Fannie Price
Dea./Tte. Donald Suttles
Bro. Fred Whiting
Dea./Tte. Karl Wilson
Dea. James Yarborough
Tte. Xavier Yarborough
Bro. Thomas Yarell

Reachout Mission Circle

Sis. Gloria Jones, Chairperson
Deas. Zeferonia Demps,
Vice-Chairperson
Deas. Marsie Douglas,
Secretary
Sis. Nona Brown,
Corresponding Secretary
Sis. Sarah Reed, Treasurer
Sis. Leon Bounds
Sis. Ashley Brown
Sis. Adella Christian
Sis. Marilyn Crosby
Sis. Treyna Duke
Sis. Temekia Gibbs
Sis. Mary Ann Graham
Sis. Evelyn Green
Deas. Roslin Griffin
Sis. Teresa Jackson
Sis. Elise Kaufman
Tte. Jokay Maxie
Sis. Diane Owens
Sis. Pauline VanDyke
Sis. Lorraine Watkins
Sis. Connie Wilson
Sis. Bernice Yarborough

Youth Mission Seekers

Sis. Denise Evans, Chairperson
Sis. Lori Fluker, Vice-Chair
Sis. Nyla Hughes, Secretary
Dea. Lee Alexander,
Deacon Liaison
Sis. Rise' Alexander
Sis. Dr. Danielle Eiland
Sis. Zena Flanders
Rev. Samuel Johnson
Sis. Danielle Rhodes
Sis. Ra'chal Rhodes
Tte. Xavier Yarborough

Kitchen Committee

Sis. Norma Champion-Jones
Sis. Nona Brown
Sis. Ethel Culpepper
Deas. Zeferonia Demps
Deas. Roslin Griffin
Sis. Gloria Jones
Sis. Sarah Reed
Sis. Edith Suttles
Sis. Connie Wilson
Sis. Bernice Yarborough

Moderator

Sis. Vivian Tansil

Music Department

Sis. Rise' Alexander
 Dea. Amel Eiland
 Deas. Sallie Flanders
 Dea. Adell Flourry, Jr.,
 Sis. Dorothy Hudson
 Dea. Dr. Eugene Pernell
 Sis. Yvonne Pernell
 Sis. Dr. Gloria Smith
 Bro. Joseph Washington
 Tte. Algie Watkins
 Dea. James Yarborough

Chancel Choir

Sis. Dr. Gloria Smith, Director
 Sis. Rise' Alexander, President
 Sis. Norma Champion-Jones
 Sis. Johnnie Eiland
 Sis. Patricia Fitzpatrick, Chaplain
 Deas. Sallie Flanders
 Dea. Adell Flourry, Jr.
 Deas. Terri Johnson
 Sis. Dolly Singleton
 (in memoriam)
 Sis. Claudine Walker
 (in memoriam)

Inspirational Choir

Dea. James Yarborough, Director
 Deas. Sallie Flanders, President
 Deas. Roslin Griffin,
 Vice-President
 Sis. R. Jean Davis, Secretary
 Sis. Velma DeMyers
 Dea. Adell Flourry, Jr.,
 Sis. Dr. Evelyn Gladney
 Tte. Albert Henry, Librarian
 Sis. Yvonne Pernell
 Sis. Rosemary Reed
 Sis. Dolly Singleton (in memoriam)
 Tte. Deborah Sudduth,
 Communications
 Dea./Tte. Donald Suttles
 Sis. Edith Suttles
 Bro. Frank Warren

Voices of Praise

Deas. Roslin Griffin
 Tte. Albert Henry
 Sis. Marilyn James Crosby
 Sis. Lori Fluker
 Dea./Tte. George Maki
 Sis. Malekka Maki
 Tte. JoKay Maxie
 Tte. Deborah Sudduth
 Sis. Edith Suttles
 Dea./Tte. Donald Suttles
 Sis. Vivian Tansil
 Sis. Bernice Yarborough
 Dea. James Yarborough

Nominating Committee

Sis. Mildred Duke Cain, Chair
 Dea. Lee Alexander
 Sis. Linda Daniel
 Dea. Larry Griffin
 Tte. Albert Henry
 Sis. Gloria Jones
 Dea. Robert Owens
 Sis. Sarah Reed
 Dea. Karl Wilson

Scholarship Committee

Sis. Jacqueline Warren,
 Chairperson
 Sis. Norma Champion-Jones
 Sis. Ida Dulaney
 Sis. Patricia Fitzpatrick
 Deas. Terri Johnson
 Sis. Rosemary Reed

Sound Board Technicians

Tte. Jokay Maxie, lead
 Tte. Tommie Culpepper
 Bro. David Duke
 Tte. Albert Henry
 Bro. Zion Owens
 Bro. Harold Singleton
 Dea./Tte. Donald Suttles

Transportation Ministry

Rev. Dr. Clyde Carnegie
 Bro. Jeff Champion
 Tte. Tommie Culpepper
 Sis. Ruby Daniel
 Dea. Adell Flourry, Jr.
 Rev. Samuel Johnson
 Bro. Fannie Price
 Sis. Ra'chal Rhodes
 Dea. Julian Van Dyke
 Sis. Pauline Van Dyke
 Tte. Xavier Yarborough

Usher Board Greeter Ministry

Sis. Eula "Ann" Beard
 Bro. Herman Beard
 Sis. Ethel Culpepper
 Sis. Tink Fulwiley
 Sis. Gloria Jones
 Sis. Temekia Logue
 Sis. Sarah Reed

Junior Usher Board

Sis. Anastasia Douglas
 Sis. Ashlyn Douglas
 Bro. Devon Fulwiley
 Sis. Asa Hill
 Bro. Eric Lilly II
 Sis. Channing Lucas
 Sis. Rhionnon Lucas
 Sis. Zaria Williams

Senior Usher Board

Sis. Evelyn Green,
 President and Youth Coordinator
 Sis. Marilyn James Crosby,
 Secretary
 Sis. Sarah Reed, Usher-in-Charge
 and Youth Coordinator
 Sis. Pauline Anderson
 Sis. Mildred Duke-Cain
 Sis. Pamela Cooke
 Sis. Velma DeMyers
 Sis. Ida Dulaney
 Bro. Fred Porter, *Emeritus*
 Bro. Fannie Price, *Emeritus*
 Sis. Louise Rush, (in memoriam)
 Sis. Ra'chal Rhodes
 Bro. Harold Singleton
 Sis. Vivian Tansil
 Sis. Erma Whiting, *Emeritus*

Youth Department

Sis. Norma Champion-Jones,
 Director
 Rev. Samuel Johnson, Director
 Dea. Lee Alexander
 Sis. Rise' Alexander
 Sis. Eula "Ann" Beard
 Sis. Sharon Champion
 Sis. Ruby Daniel
 Deas. Zeferonia Demps
 Sis. Denise Evans
 Sis. Patricia Fitzpatrick
 Deas. Sallie Flanders
 Dea. Adell Flourry, Jr.
 Sis. Evelyn Green
 Dea. Larry Griffin
 Deas. Roslin Griffin
 Sis. Gail Henry
 Sis. Gloria Jones
 Sis. Yvonne Pernell
 Sis. Sarah Reed
 Sis. Danielle Rhodes
 Sis. Edith Suttles
 Dea. Julian Van Dyke
 Sis. Pauline Van Dyke
 Sis. Connie Wilson

MEMBERS IN FELLOWSHIP



Happy 100th Sister Nelson!

The Friendship Family joined the Reverend and Deaconess Douglas and their Family to celebrate Sister Willa Mae Nelson's centennial birthday on August 30, 2020 with a drive-by birthday parade.



A Break and A Smile!

It's nice to see Sister Connie Wilson and Sister Rise' Alexander, two of Friendship's many hardworking women, take a break to share a smile!



FBC Men Share a Chuckle!

Not certain who the joke was on, but these FBC men were enjoying it! Pictured l to r: Deacon Robert Owens; Deacon Karl Wilson; Brother Frank Warren; Trustee Xavier Yarborough.

Remembering Those We Lost in 2020
Brother Thomas C. Merchant
 February 15, 1935 to October 5, 2020
Sister Louise Katherine Rush
 October 15, 1928 to November 27, 2020
Sister Dolly Mary Singleton
 November 16, 1938 to October 16, 2020
Sister Claudine Walker
 September 3, 1933 to July 19, 2020
Brother Herman Watts
 March 01, 1927 to November 2, 2020

Great appreciation to member photographer Sister R. Jean Davis. Through her photos each year, she captures the work, heart and soul of Friendship Baptist Church.

Friendship Baptist Church Annual Report

2912 Pleasant Grove Road
Lansing, Michigan 48910
Phone: 517-394-6369
Fax: 517-394-6960

Sunday School in Person:
9:30 a.m. to 10:45 a.m.

Worship in Person:
11 a.m. to 1 p.m.

Sunday School by Phone:
Dial: 605-468-8725
Access Code: 953202#

Worship by Phone:
Dial: 701-801-1211
Access Code: 272951608#
Please mute phone
when connected.

About the Annual Report

The Friendship Baptist Church Annual Report is a publication of the Advisory Council.

The report documents for the membership the work of the Church in its fiscal year.

The content reflects a compilation of the annual reports submitted by the officers, auxiliaries, boards, and committees of the Church for the 2020 operating year.

Published February 2021
Volume X

2021 FBC Annual Calendar

MARCH

20 Saturday Church Business Meeting
21 Sunday Youth Sunday
28 Sunday Palm Sunday
Quarterly Special Giving

APRIL

1 Thursday Maundy Thursday Service
2 Friday Good Friday Service
3 Saturday Holy Saturday
4 Sunday Easter Sunday
17 Saturday Church Business Meeting
25 Sunday Youth Sunday

MAY

15 Saturday Church Business Meeting
23 Sunday Youth Sunday

JUNE

19 Saturday Church Business Meeting
21 Monday-116TH National Baptist Congress
26 Friday of Christian Education
Pilgrim Baptist Church,
Omaha, Nebraska
27 Sunday Youth Sunday
Quarterly Special Giving

JULY

17 Saturday Church Business Meeting
25 Sunday Youth Sunday

AUGUST

8 Sunday Ushers and Greeters Annual Day
21 Saturday Church Business Meeting
22 Sunday Youth Sunday

SEPTEMBER

TBD 141st Annual Session of the
National Baptist Convention, USA
18 Saturday Church Business Meeting
Officer Nominations Due
26 Sunday Youth Sunday
Quarterly Special Giving

OCTOBER

9 Saturday Church Business Meeting
16 Saturday FBC Host Lansing Mobile
Food Pantry
24 Sunday Youth Sunday

NOVEMBER

14 Sunday Annual Mission Day
20 Saturday Church Annual Meeting and
Election of 2021 Officers
22 Monday Mission Delivers Thanksgiving
Baskets
25 Thursday Thanksgiving Day Worship Service
28 Sunday Youth Sunday

DECEMBER

12 Sunday 87th Church Anniversary
Quarterly Special Giving
18 Saturday Church Business Meeting
19 Sunday Sunday School Christmas Program
25 Saturday Christmas Day Worship Service
26 Sunday Youth Sunday

FBC Standing Meetings

WEEKLY

Monday @ 5 p.m. Reachout Mission
@ 6 p.m. Inspirational Choir
Tuesday @ 6 p.m. Bible Institute
Thursday @ 11 a.m. Circle No.4
@ 12:30 p.m. Bible Study
@ 6:30 p.m. Chancel Choir
@ 6:30 p.m. Voices of Praise
Sunday @ 9:30 a.m. Sunday School
@ 11 a.m. Worship Service and
Children and Youth Church

MONTHLY

Second Wednesday @ 6 p.m. Prayer Meeting
@ 6:30 p.m. Deacon Board
Second Saturday @ Noon Trustee Board
Second Sunday @ 1 p.m. Youth Mission Seekers
Third Saturday @ 9a.m. Laymen's League
@ 10 a.m. Church Business
Meeting
Fourth Saturday @ 12:30 p.m. Advisory Council

OUR VISION

***A Church of love who helps people
know Jesus!***

OUR MISSION

***To grow in Christ and in service
to the Community!***