

FRIENDSHIP BAPTIST CHURCH

ANNUAL REPORT 2023



IN THIS ISSUE Volume XIII

Message from Pastor Douglas

Pastor Douglas reflects on the year that was 2023. Pg. 2

Ministry in Action

Sharing the work of Church ministry auxiliaries in 2023. Pg. 3

Deacon Board Report

Deacon Board Chair James Yarborough reviews accomplishments. Pg.4

Mission in Action

Missionaries report on the Church's 2023 community service. Pg. 5

Trustee Board Report

Trustee Board Chair Deacon Donald Suttles reviews the church's fiduciary year and mortgage progress. Pg. 6

Operations in Action

Updates on how operations support Church ministry and mission. Pg. 7

Celebrating Friendship's Iconic Leaders

Sister CJ! Trustee Henry! Deacon Dr. Pernell! Their names and notable contributions to Friendship are well-known and can likely be cited by every member past and present.

Generations of Friendship young people grew up as **Sister Norma Champion-Jones's** students, proteges, her "sugar lumps!"

She reminded each and every one -- and their parents too -- that they were special because they were God's children. That their potential was remarkable and endless! That she loved them and because she did, we all love her too!

She has served for many decades as the youth director for Friendship. She encouraged young people in Sunday School and worship service presentations and planned church youth field trips.

Even after reaching and surpassing her 90th year, she continues to serve as the leader of church bereavement meal preparations.

Often members jokingly refer to 2912 Pleasant Grove Road as "Al's House!" **Trustee Albert Henry** serves as primary manager of the 2912 church property and facilities. If it needs fixing or replacing, Friendship turns to Trustee Henry to get it done.

He continues to provide oversight to custodial, maintenance, structural and technology issues of the church property and building. Whether it's preparing the garage for alternative worship space, or initiating the tools required for virtual worship and Sunday School, Friendship has looked to Trustee Henry to figure it out. And he has met those and many other challenges admirably.

In addition to this care for the church property, he also has lent his voice to praise and worship as a soloist.

On Sunday, November 12, 2023, the Missionary Department honored Sister C.J. and Trustee Henry for their notable and valued contributions to the church.

And at the 89th Friendship Anniversary Celebration, **Deacon Dr. Eugene Pernell** was honored for his nearly 50 years of service as Sunday School superintendent. He has been instrumental in church governance issues as chair of the Constitution and Bylaws Committee and as head of the Board of Christian Education, he co-founded the Friendship Bible Institute. He can also often be seen playing the trombone in accompaniment for worship service.

In 2023, Friendship said a heartfelt thank you to these leaders for their historic contributions to the life and well-being of Friendship Baptist Church.

Grow In Christ!



A Word from Pastor James Douglas

Greetings:

I first give honor to God, for all He has done for us in the year 2023.

In May 2023, God called our beloved Pastor Clyde Carnegie to be with Him in glory. His spirit will always be with us. Pastor Carnegie loved our Church family and community.

We are a church of love who helps people know Jesus.

We celebrated 89 years as a church this past December. I thank the Church for the faith you have shown in me by allowing me to be your interim pastor.

It is my hope that together, we will continue to grow in Christ.

We can do all things through Christ who gives us strength.

God Bless,

Reverend James Douglas, Interim Pastor

In Loving Memory of The Reverend Dr. Clyde D. Carnegie

December 4, 1942 - May 11, 2023

With the death of Pastor Carnegie in 2023, Senior Associate Minister James Douglas was elected by the congregation as Interim Pastor and Reverend Samuel Johnson became the senior associate minister.

The Deacon Board seated the Friendship Pastoral Search Committee in August 2023 and they have met weekly since being appointed.

They have conducted a membership survey and presented a plan of work and a position description for a full-time pastor that was approved by the congregation in December. They hope to post the position in early 2024.

" But grow in grace, and in the knowledge of our Lord and Savior Jesus Christ." 2 Peter 3:18 KJV

Altar Guild

The Altar Guild, in consultation with the Pastor, makes recommendations for the purchase of church sanctuary furnishings that will enhance the worship experience. Altar Guild members are responsible for the care and preparation of the Altar, including the Chancel Bible, paraments, banners, Altar set, flags, and any other items used to enhance the members worship experience. The Altar Guild also produces the annual Friendship Liturgical Calendar.



Sister Nona Brown directs youth in the 2023 Sunday School Easter Program. Pictured l to r: Rhonda Green, Isaiah Walker, William Green, Skye Fluker, Autumn Fluker, Kennedy Eiland and Channing Lucas.

Board of Christian Education

Bible Institute

In 2023, the FBC Bible Institute continued study of the Bible with a focus on the Old Testament, meeting both in-person and virtually each Wednesday. The staff of the Bible Institute acknowledges the support as pastor, by the late Reverend Dr. Clyde Carnegie for the establishment of the Bible Institute and the teaching arm of Friendship. Because of his support, it continues today with Deacon Larry Griffin and Deacon Robert Owens serving as instructors. Bible Institute is preceded each week by prayer meeting led by the Deacons on weekly duty.

Sunday School Department

Sunday School convened in person and was available to attendees by teleconference each Sunday. Sunday School programming in 2023 included the Black History Program in February and Easter and Christmas presentations. Sister Rise' Alexander and Deacon Robert Owens led the adult lessons and Deaconess Zeferonia Demps taught youth attendees. The Sunday School also collaborated with the Mission Department to provide support for Lansing residents in need.

Church Anniversary

The 89th Church Anniversary for Friendship Baptist Church was held on Sunday, December 10, 2023. The event, chaired by Sister Jean Davis and Sister Claudria Flourry, was themed "Moving Forward in Faith" based on Hebrews 11:1.

Our guest speaker was Reverend Michael Nelson, a native of Detroit. He is the former pastor of St. Peter African Methodist Episcopal Zion Church in Hamtramck, and a member of St. Paul A.M.E. Zion Church in Detroit.

Educated at the University of Michigan and Princeton Theological Seminary, Rev. Nelson holds a Master of Theology degree.

We had an Anniversary Choir Ensemble that included Sister Rise' Alexander, Sister Jean Davis, Deaconess Zeferonia Demps, Deaconess Marsie Douglas, Deacon Amel Eiland, Sister Patricia Fitzpatrick, Deaconess Sallie Flanders, Sister Dr. Evelyn Gladney, Deacon Larry Griffin, Deaconess Roslin Griffin, Trustee Albert Henry, Deacon Robert Owens, Sister Yvonne Pernell, Trustee Deborah Sudduth, Deacon Donald Suttles, Brother Frank Warren, Sister Bernice Yarborough and Deacon James Yarborough.

The Ensemble was accompanied by musicians: Deacon Amel Eiland, Sister Mary Ann Graham, Deacon Dr. Eugene Pernell, Brother Phillip Scott, Trustee Algie Watkins and Brother Mark Worsham.

We honored our 11 members who went from labor to reward. Our 89th Anniversary Program was joyous, blessed and filled with the Holy Spirit.

Deaconess Board

The Deaconess Board continues to support Communion Service on the first Sunday of each month and during the Lenten Season. They provided Communion Kits for distribution by the Deacon Board to in-person congregants and arranged for distribution of Communion Kits, when requested, to those participating via teleconference.

The Deaconess Board stayed connected with Deaconesses who were sick and shut-in through visits, cards and phone calls.

Music Department

Inspirational Choir

In 2023, the Inspirational Choir, directed by Deacon James Yarborough, provided both recorded traditional gospel choral music and occasional in-person soloists for the first and third Sunday worship services.

Voices of Praise

The Friendship Baptist Church Voices of Praise Choir (VOP) provided music during the fourth and fifth Sunday worship services. The choir director, Deacon James Yarborough, worked with the sound board technicians to provide recorded music for Sunday worship service.

Ministry in Action

Musicians

Brother Joseph Washington served as the primary church pianist for both virtual and in-person worship until April 2023.

With Brother Washington's departure, Sister Mary Ann Graham served as primary pianist with assistance from Brother Kevin Brooks who was hired in October 2023 to also serve as a worship pianist.

The Church's volunteer musicians include: Sister Rise' Alexander, sign artist; Deacon Amel Eiland, saxophonist and percussionist; Deacon Adell Flourry, Jr., organist; Deacon Dr. Eugene Pernell, trombonist; Sister Dr. Gloria Smith, pianist; Sister Yvonne Pernell, pianist and Trustee Algie Watkins, pianist.

Prayer Meeting

Weekly prayer meeting was held each Wednesday at 6 p.m. providing opportunity for corporate prayer and testimony. Each session was led by Pastor Carnegie, and then by Pastor Douglas and the assigned Deacon in-charge for the week.



Deacon Eugene Pernell and Deacon Amel Eiland rehearse with Sister Yvonne Pernell in preparation for providing instrumental accompaniment for Worship Service.

Deacon Board Report



Deacon James Yarborough introduces the Pastoral Search Committee to the congregation. Pictured l.to r.: Deaconess Sallie Flanders, Deacon Larry Griffin, Deacon Donald Suttles, Sister Cheryl Howell, Brother Fred Whiting, Sister Lori Fluker, and Deacon Yarborough who also sits on the committee. Not Pictured are Trustee Deborah Sudduth, committee chair, and Trustee Xavier Yarborough.

“And let us not be weary in well doing: for in due season we shall reap if we faint not.” Galatians 6:9 KJV

Greetings Brothers and Sisters,

We are so very grateful that God, through His Mercy and Grace, has brought us through 2023 and into the beginning of 2024. In some respects, 2023 was an especially difficult year because we lost so many of our longstanding members, including our beloved Pastor, Reverend Dr. Clyde D. Carnegie. On the other hand, we were able to observe and celebrate some very special events, occasions, and milestones such as these:

- During the first part of the year, we were able to focus our attention on ways to improve safety and security measures at our Church.
- On February 26, FBC hosted the farewell concert by the Earl Nelson Singers.
- Several meetings were held to focus on ways to increase attendance and membership.
- We continued the resumption of in-person services and activities which had previously been halted due to the spread of Covid-19 in the greater Lansing area.
- After announcing his plan to step down as Pastor following his sermon on June 11, our beloved Pastor, Reverend Dr. Clyde D. Carnegie was called home to forever be with the Lord. Following his homegoing service on May 23, Pastor Carnegie was posthumously named Pastor Emeritus of Friendship Baptist Church.

- On June 10 and 11, we joyously celebrated Friends and Family Weekend.
- In July, Reverend James Douglas accepted the call to serve as our Interim Pastor, and Reverend Samuel Johnson accepted the call to serve as Senior Associate Minister.
- In August, the Deacon Board named a Pastoral Search Committee and presented this Committee to the FBC body.
- The Annual Business Meeting and the Annual Mission Day were held.
- On December 10, Friendship Baptist Church celebrated its 89th Church Anniversary with Rev. Michael Nelson serving as guest speaker.

Elsewhere in this Annual Report, you will find the names of all of our members who were called home to be with God and our Lord and Savior, Jesus Christ. May they forever rest in peace until that Great Getting Up Morning.

We ask that you continue to pray for the Pastoral Search Committee, and that they will continue to be obedient to the guidance of God and the Holy Spirit in their work to find the Sheppard God is preparing to send to us.

Respectfully Submitted on Behalf of the Deacon Board,
James C. Yarborough, Chairman



Sister Claudria Flourry is welcomed by Pastor Douglas as a new member to Friendship as her husband, Deacon Adell Flourry, Jr. looks on.

Benevolence Committee

Friendship's \$4,075 in benevolence support and assistance in 2023 benefited many Lansing area individuals and families. Support was provided by the generosity of the general and Lenten offerings contributed by members. The Church also provided furnishings, household and personal care items to support a newly housed family.

General Missionary Society

Friendship celebrated the Annual Mission Sunday on November 12, 2023. Mission literature guided study.

Reachout has been providing cards and calling on sick and shut in members, Circle #4 provided poinsettias and cards to sick and shut in members. Laymen continue to support their work. The Church continues to participate in gathering personal hygiene items, clothing and other needs for the Lansing Rescue Mission and Advent House.

Reverend Samuel Johnson provided the Church information regarding special community needs and churches that are providing shelter and distribution sites for housing and other needs.

Laymen's League

In 2023, the Laymen assisted Reachout Mission, and Circle No. 4, with their community projects (The Lansing Food Bank, Thanksgiving Baskets and the Sick and Shut in Poinsettias project). The Laymen assist all missionary groups with their mission projects. The Laymen are a group of Christian men whose mission is to serve the Church, the community and to bring the unchurched to Christ.

Mission Circle No. 4

Mission Circle No. 4 seeks to reach inward to nurture our membership through mission study, education, fellowship and prayer. Reach outward through personal witnessing, evangelizing, helping the needy and less fortunate, and seeking justice and liberty for all in the name of our Lord and Savior, Jesus Christ. In 2023, Mission Circle No. 4:

1. Exceeded their membership goal with a 25% membership increase over 2022. The increase was a result of the circle's reclamation member initiative.
2. Coordinated the Lansing Rescue Mission Drive in May and June in which Friendship donated 39 boxes of cereal and 85 bottles of body wash. The items were delivered July 7, 2023.
3. Assisted other auxiliaries preparing for funerals at the church and for seasonal holiday decorating.
4. Made calls and sent cards to sick and shut in members to ensure their well-being and continued connection to the church.
5. Had several members attend the April 29, 2023 Chain Lake Women's Ministry Retreat in Norton Shores, Michigan.
6. Established and documented roles and responsibilities for all Circle #4 officer positions to enhance personal and spiritual growth.
7. Coordinated with the Laymen, the delivery of 12 Christmas poinsettias to members on the Sick and Shut in List and one each for Rev Douglas and Rev Johnson on December 8, 2023.

Mission in Action

Reachout Mission Circle

Reachout Mission Circle remains committed to meeting the spiritual and physical needs of our members and the community.

In 2023, we provided Thanksgiving Baskets for 49 Lansing area families with the assistance of Deacons and Laymen.

We studied God's word through our weekly Teleconference meeting each Monday led by the teaching of Sister Evelyn Green. Again, we learned, we grew and were united in Prayer with Faith and Praise in our Lord.

Our purpose is to serve the membership and the community as we promote Christ in our actions.

Youth Mission Seekers

The Youth Mission Seekers continued to support the work of other mission circles in 2023. Their focus is to bring youth into the Church family through community outreach. All of God's children of any age are welcome to join the Youth Mission Seekers

Ushers and Greeters Board

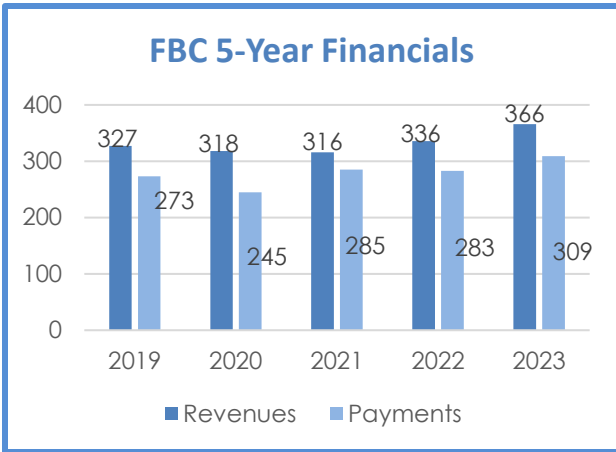
The Ushers and Greeters Ministry had a blessed year. Thank God for enabling us with the help of our Deacons and Trustees to serve at all worship services and specials programs of the church.

We increased our ranks with the addition of Trustee Xavier Yarborough to our board. We thank God for him and his dedication to the work of the church.

On August 13, 2023 we celebrated our annual day with a special dedication to our beloved Pastor, Dr. Clyde D. Carnegie. It was a great day of spirit filled worship followed by a fellowship luncheon.

We look forward to a blessed year in 2024. To God be the glory!!!

"...I would rather be a doorkeeper in the house of my God, than to dwell in the tents of wickedness." Psalm 84:10



Financial Secretary Report

For the seventh year in a row, Friendship Baptist Church's revenue exceeded our payments. Total payments increased in 2023 compared to 2022 and revenue increased substantially. Total revenue of \$366,106 exceeded payments (\$309,016) by \$57,090.

Overall, our financial position has improved from 2022.

Our mortgage liability has been reduced by the extra monthly principal payments and our cash reserve has improved as well.

To God be the glory for the things He has done for Friendship Baptist Church. Praise God, for He is worthy!

Mortgage Liquidation Report

Our church is required by our bank to refinance our mortgage every five years. In June of 2018 we were required by our bank to refinance our mortgage balance of \$1,408,030. In 2021 the Trustees elected to make extra mortgage payments of \$1,000 per month with the goal of getting our mortgage loan balance below \$1 million when we refinance our loan in August 2023.

We achieved our goal and refinanced the loan at \$974,942.50. We have been blessed to continue making the \$1,000 per month extra payments and our mortgage balance at the end of December 2023 was \$954,029.82.

With God's grace and your continued support, we will continue to make our mortgage payments as scheduled and pay all our bills. Let's Give God the Glory!

Trustee Board Report

"Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds, because you know that the testings of your faith produces perseverance. Let perseverance finish its work so that you may be mature and complete, not lacking anything." James 1:2-4 NIV

This year was a very stressful time in the life of our church. Pastor Carnegie and several of our older members went home to Glory. When an organization loses its leadership, it becomes harder to achieve its goals and objectives.

Pastor Carnegie preached from the pulpit to keep your faith in God and follow Jesus's examples. With this guidance the Trustees went about managing the church business operations which include property, personnel and finances.

The Trustees were tasked with refinancing our church mortgage this year. We received a new mortgage at a favorable interest rate saving over \$1,900 per month. Trustees worked with our church investment group to set up an endowment fund with the community foundation.

This year we were successful in working with the budget committee in managing our finances ending the year with the largest revenue we have had in over a decade. Trustees established more of an online presence with our website, Facebook and teleconference activities. Trustees updated our security at the church by installing more motion sensitive cameras and moved our mailbox from outside to inside. Our personnel committee begin working with our Pastor Search Committee to develop an employment application and employee handbook. Our personnel committee successfully hired a new church musician. We give God the Glory for all of our accomplishments.

Prayerfully Submitted,
Deacon Donald Suttles

Sister Jean Davis captured the beauty of Fall at Friendship with this stunning view of the South parking lot trees taken in October. They are a testament to the care the Trustee Board takes of the church grounds.





Brother Kenny Duke staff's the Friendship Security Office which features six monitors displaying both exterior and interior views of the church.

Advisory Council

The Advisory Council prepared and delivered the 2022 Friendship Annual Report to the membership at the March 2023 business meeting. It was also posted on the Church's website.

The Advisory Council also presented for approval the new pastoral evaluation standards to be used for evaluating the seated pastor of Friendship Baptist Church. The standards were approved by the Church body along with a motion that confirms the congregation's willingness to be surveyed to provide input into the pastor evaluation process.

Audio, Video and Teleconference Committee

The Audio, Video and Teleconference Committee maintains the various audio and video systems within the church. The committee is also responsible for providing virtual access to Sunday worship, Sunday School, weekly prayer meeting and Bible study and to the monthly business meetings through teleconference systems. These systems are also made available to support the various ministries and programs of the church.

Budget Committee

At the annual meeting in November, the Budget Committee proposed and the church approved an operational budget of \$315,111 for the 2024 operating year.

Operations in Action

Communications Committee

In 2023, the Communications Committee prepared and distributed the weekly church bulletin and kept the Church informed of upcoming programs, bereavement notifications and delivered other announcements to members as requested. The committee also maintained and updated the church's website and social media presence.

Constitution and Bylaws Committee

There were 34 amendments to the constitution and bylaws that focused on age, gender composition, duties for auxiliaries, tenets to the pastoral search, in-person or electronic meetings and church dissolution.

Nominating Committee

The Nominating Committee recruited and provided the 2024 FBC officer slate that was presented for election at the November 18, 2023 Annual Business meeting. The ballot was elected by unanimous vote.

Reopening Committee

The Reopening Committee continued monitoring both CDC guidance and Covid-19 infection rates locally to provide guidelines for the protection of staff and congregants. They recommended the removal of masking protocols in June 2023 for in-person worship and church activities.

Safety Committee

The Safety Committee established an office for monitoring security both inside and outside of the church building. They continue to review security protocols and establish methods for providing for the safety of guests, members and church staff members.



Senior Usher Sister Marilyn Crosby stands ready to welcome members and guests to Friendship.

Ministers

Rev. Dr. Clyde D. Carnegie,
 Pastor Emeritus (*In Memoriam*)
 Rev. James Douglas, Interim Pastor
 Rev. Samuel Johnson,
 Senior Associate Minister

Deacons

Dea. James Yarborough, Chairperson
 Dea. Robert Owens, Vice Chairperson
 Dea. George Maki
 Dea. Lee Alexander
 Dea. Amel Eiland
 Dea./Tte. Dr. Lonnie Eiland
 Dea. Adell Flourry, Jr.
 Dea. Larry Griffin
 Dea. Jerry McIntyre (*In Memoriam*)
 Dea. Dr. Eugene Pernell
 Dea./Tte. Donald Suttles
 Dea. Julian VanDyke
 Dea./Tte. Karl Wilson

Trustees

Dea./Tte. Donald Suttles, Chairperson
 Tte. Algie Watkins, Vice-Chairperson
 Tte. Tommie Culpepper
 Tte. David Duke
 Dea./Tte. Dr. Lonnie Eiland
 Tte. Theo Fulwiley
 Tte. Dr. David Green
 Tte. Albert Henry
 Tte. Jokay Maxie
 Tte. Deborah Sudduth
 Dea./Tte. Karl Wilson
 Tte. Xavier Yarborough

2023 Friendship Baptist Church Auxiliaries, Boards and Committees

Deaconess Board

Deas. Sallie Flanders, Chairperson
 Deas. Pearl Welch, Vice-Chairperson
 Deas. Cynthia Carnegie
 Deas. Zeferonia "Doll" Demps
 Deas. Marsie Douglas
 Deas. Roslin Griffin
 Deas. Terry Johnson
 Deas. Diane Owens

Advisory Council

Sis. Cheryl Howell, Chairperson, At-Large
 Sis. Rise' Alexander, Vice-Chairperson, Music Department
 Sis. Mildred Cain, Usher Board
 Sis. Marilyn Crosby, At-Large
 Deas. Sallie Flanders, Deaconess Board
 Sis. Patricia Fitzpatrick, General Missionary Society
 Sis. Norma Champion-Jones, Youth Department
 Tte. Jokay Maxie, At-Large
 Dea. Robert Owens, Christian Education Board
 Dea./Tte. Donald Suttles, Trustee Board
 Bro. Frank Warren, Laymen's league
 Dea. James Yarborough, Deacon Board

Altar Guild

Sis. Edith Suttles, Chairperson
 Rev. Dr. Clyde Carnegie (*In Memoriam*)
 Deas. Sallie Flanders
 Sis. Patricia Fitzpatrick
 Sis. Cheryl Howell
 Dea./Tte. Donald Suttles, Deacon Liaison

Announcement Clerks

Sis. Rise' Alexander, Clerk
 Tte. Deborah Sudduth, Assistant

Audio, Video and Teleconference Committee

Tte. David Duke, Chairperson
 Tte. Tommie Culpepper
 Bro. Kenny Duke
 Dea. Amel Eiland
 Sis. Lori Fluker
 Deas. Roslin Griffin
 Tte. Albert Henry
 Tte. Jokay Maxie
 Bro. Zion Owens
 Bro. Harold Singleton
 Tte. Deborah Sudduth

Budget Committee

Sis. Evelyn Green,
Chairperson
Dea. Lee Alexander
Sis. Marilyn Crosby
Tte. Tommie Culpepper
Deas. Marsie Douglas,
Ex-Officio
Dea. Amel Eiland
Deas. Roslin Griffin,
Ex-Officio
Tte. Albert Henry
Dea./Tte. Donald Suttles
Sis. Lorraine Watkins

Board of Christian Education

Dea. Dr. Eugene Pernel, Chairperson
Dea. Robert Owens,
Vice-Chairperson
Rev. Dr. Clyde Carnegie,
(In Memoriam)
Deas. Zeferonia Demps
Dea. Larry Griffin
Sis. Vivian Tansil

Bible Institute

Dea. Larry Griffin
Dea. Robert Owens
Dea. Dr. Eugene Pernel
Sis. Vivian Tansil

Sunday School Department

Dea. Dr. Eugene Pernel,
Superintendent
Sis. Patricia Fitzpatrick,
Assistant Superintendent
Dea. Robert Owens, Teacher
and Assistant Superintendent
Dea. Lee Alexander, Treasurer
Sis. Rise' Alexander, Teacher
Sis. Nona Brown, Teacher
Rev. Dr. Clyde Carnegie
(In Memoriam)
Sis. Norma Champion-Jones
Deas. Zeferonia "Doll" Demps,
Teacher
Deas. Sallie Flanders
Rev. Samuel Johnson
Sis. Yvonne Pernel
Dea./Tte. Donald Suttles
Sis. Danielle Rhodes
Dea. Julian VanDyke
Bro. Frank Warren

Church Anniversary Committee

Sis. R. Jean Davis, Chairperson
Sis. Claudria Flourry, Chairperson
Dea. Lee Alexander
Sis. Rise' Alexander
Dea. Amel Eiland
Dea. Lonnie Eiland
Deas. Sallie Flanders
Sis. Zena Flanders
Dea. Adell Flourry
Sis. Gloria Jones
Sis. Yvonne Pernel
Bro. Harold Singleton
Tte. Deborah Sudduth
Sis. Pauline VanDyke
Dea. Karl Wilson

Church Clerk

Sis. Cheryl Howell
Sis. Edith Suttles, Assistant

Church Secretary

Sis. Connie Wilson
Sis. Mildred Cain, Assistant
Deas. Zeferonia Demps, Assistant
Sis. Katrina Kaufman, Assistant
Sis. Edith Suttles, Assistant

Church Treasurer

Deas. Roslin Griffin
Tte. Jokay Maxie, Assistant

Communications Committee

Sis. Vivian Tansil
Sis. Mildred Cain (bulletin)
Sis. R. Jean Davis (photography)
Deas. Roslin Griffin (bulletin)
Sis. Cheryl Howell (website)
Sis. Katrina Kaufman (social media)
Tte. Deborah Sudduth
Dea./Tte. Donald Suttles
Sis. Edith Suttles
Sis. Lorraine Watkins (photography)

Constitution and Bylaws Committee

Sis. Vivian Tansil, Chairperson
and Parliamentarian
Deas. Zeferonia Demps
Deas. Sallie Flanders
Sis. Cheryl Howell
Dea. Robert Owens
Dea. Dr. Eugene Pernel
Dea./Tte. Donald Suttles
Tte. Algje Watkins
Dea. James Yarborough

Events Coordinating Committee

Sis. Marilyn Crosby, Chairperson
Tte. Jokay Maxie
Dea./Tte. Donald Suttles
Sis. Edith Suttles
Sis. Vivian Tansil

Facilities Use Committee

Dea./Tte. Karl Wilson, Chairperson
Tte. David Duke
Tte. Jokay Maxie
Tte. Albert Henry

Financial Secretary

Deas. Marsie Douglas
Bro. Jeff Champion, Assistant

General Missionary Society

Sis. Patricia Fitzpatrick, President
Sis. Rise' Alexander, Vice-President

Circle No. 4

Sis. Ruby Daniel, Chairperson and
Corresponding Secretary
Sis. Linda Daniel, Vice-Chairperson and
Devotional Leader
Sis. Rise' Alexander, Teacher
Sis. Ida Dulaney, Recording Secretary
Sis. Norma Champion-Jones,
Assistant Corresponding Secretary
Sis. Mildred Cain, Assistant Recording Secretary
Deas. Cynthia Carnegie, Emeritus
Sis. Velma DeMyers
Sis. Patricia Fitzpatrick, Assistant Teacher
Sis. Claudria Flourry
Sis. Sharyn McIntyre
Sis. Yvonne Pernel, Pianist
Sis. Rosemary Reed, *(In Memoriam)*
Sis. Jackie Warren, Emeritus
Sis. Willa Williams, *(In Memoriam)*



FBC Missionaries honoring the 2023 Mission Sunday all dressed in white on November 12.

Layman's League

Bro. Frank Warren, President
 Dea. Lee Alexander
 Bro. Herman Beard
 Rev. Dr. Clyde Carnegie *(In Memoriam)*
 Bro. Ronald Cooke
 Tte. Tommie Culpepper
 Tte. David Duke
 Dea. Amel Eiland
 Dea./Tte. Dr. Lonnie Eiland
 Tte. Theo Fulwiley
 Dea. Larry Griffin
 Tte. Albert Henry
 Bro. Jayson Howell
 Rev. Samuel Johnson
 Dea. Robert Owens
 Dea., Dr. Eugene Pernell
 Bro. Fannie Price
 Dea./Tte. Donald Suttles
 Bro. Fred Whiting
 Dea./Tte. Karl Wilson
 Dea. James Yarborough
 Tte. Xavier Yarborough

Reachout Mission Circle

Sis. Gloria Jones, Chairperson
 Deas. Zeferonia Demps,
 Vice-Chairperson
 Deas. Marsie Douglas, Secretary
 Sis. Nona Brown,
 Corresponding Secretary
 Sis. Sarah Reed, Treasurer
 Sis. Leon Bounds
 Sis. Ashley Brown
 Sis. Adella Christian
 Sis. Marilyn Crosby
 Sis. Treyna Duke
 Sis. Temekia Gibbs
 Sis. Mary Ann Graham
 Sis. Evelyn Green
 Deas. Roslin Griffin
 Sis. Teresa Jackson
 Deas. Terry Johnson
 Tte. JoKay Maxie
 Deas. Diane Owens
 Sis. Pauline VanDyke
 Sis. Lorraine Watkins
 Sis. Connie Wilson
 Sis. Bernice Yarborough

Youth Mission Seekers

Sis. Denise Evans, Chairperson
 Sis. Lori Fluker, Vice-Chairperson
 Sis. Nyla Hughes, Secretary
 Dea. Lee Alexander,
 Deacon Liaison
 Sis. Rise' Alexander
 Sis. Dr. Danielle Eiland
 Sis. Zena Flanders
 Rev. Samuel Johnson

Youth Mission Seekers (cont.)

Sis. Danielle Rhodes
 Sis. Ra'chal Rhodes
 Tte. Xavier Yarborough

Kitchen Committee

Sis. Norma Champion-Jones
 Sis. Rise' Alexander
 Sis. Nona Brown
 Sis. Ethel Culpepper
 Deas. Zeferonia Demps
 Deas. Marsie Douglas
 Sis. Treyna Duke
 Sis. Ida Dulaney
 Sis. Patricia Fitzpatrick
 Sis. Tamara Fluker
 Deas. Roslin Griffin
 Sis. Gloria Jones
 Sis. Katrina Kaufman
 Sis. Sarah Reed
 Sis. Edith Suttles
 Sis. Pauline VanDyke
 Sis. Connie Wilson
 Sis. Bernice Yarborough

Moderator

Sis. Edith Suttles
 Dea. James Yarborough, Acting

Music Department

Sis. Rise' Alexander
 Bro. Kevin Brooks
 Dea. Amel Eiland, Chairperson
 Deas. Sallie Flanders
 Dea. Adell Flourry, Jr.,
 Sis. Mary Ann Graham
 Deas. Roslin Griffin
 Sis. Dorothy Hudson, Emeritus
 Dea. Dr. Eugene Pernell
 Sis. Yvonne Pernell
 Sis. Dr. Gloria Smith
 Bro. Joseph Washington
 Tte. Algje Watkins
 Sis. Bernice Yarborough
 Dea. James Yarborough

Inspirational Choir

Dea. James Yarborough, Director
 Deas. Sallie Flanders, President
 Deas. Roslin Griffin, Vice-President
 Sis. R. Jean Davis, Secretary
 Sis. Velma DeMyers
 Dea. Adell Flourry, Jr.,
 Sis. Dr. Evelyn Gladney
 Tte. Albert Henry, Librarian
 Sis. Yvonne Pernell
 Sis. Rosemary Reed *(In Memoriam)*
 Tte. Deborah Sudduth,
 Communications
 Dea./Tte. Donald Suttles
 Sis. Edith Suttles
 Bro. Frank Warren

2023 Friendship Baptist Church Auxiliaries, Boards and Committees

Voices of Praise

Sis. Edith Suttles, President
 Deas. Roslin Griffin
 Tte. Albert Henry
 Sis. Marilyn James Crosby
 Sis. Lori Fluker
 Tte. JoKay Maxie
 Tte. Deborah Sudduth
 Dea/Tte. Donald Suttles
 Sis. Vivian Tansil
 Sis. Bernice Yarborough
 Dea. James Yarborough

Nominating Committee

Sis. Mildred Cain, Chairperson
 Dea. Lee Alexander
 Sis. Linda Daniel
 Dea. Larry Griffin
 Tte. Albert Henry
 Sis. Gloria Jones
 Dea. Robert Owens
 Sis. Sarah Reed
 Dea/Tte. Karl Wilson

Pastoral Search Committee

Tte. Deborah Sudduth, Chair, Trustee Board
 Deas. Sallie Flanders, Advisory Council
 Sis. Lori Fluker, At-Large
 Dea. Larry Griffin, Deacon Board
 Sis. Cheryl Howell, Advisory Council
 Dea. Donald Suttles, Trustee Board
 Bro. Fred Whiting, At-Large
 Dea. James Yarborough, Deacon Board
 Tte. Xavier Yarborough, At-Large



The Anniversary Choir Ensemble and Musicians gathered to help celebrate Friendship's 89th!

Reopening Committee

Tte. Deborah Sudduth,
Chairperson
Sis. Rise' Alexander
Rev. Dr. Clyde Carnegie,
Ex-Officio *(In Memoriam)*
Tte. Amel Eiland
Sis. Evelyn Green
Tte. Albert Henry
Dea./Tte. Donald Suttles,
Ex-Officio
Dea. Dr. Eugene Pernell
Bro. Frank Warren
Dea./Tte. Dr. Lonnie Eiland
Sis. Patricia Fitzpatrick
Deas. Sallie Flanders
Tte. Theo Fulwiley
Dea. Robert Owens
Tte. Algie Watkins
Dea./Tte. Karl Wilson
Dea. James Yarborough,
Ex-Officio
Tte. Xavier Yarborough

Safety Committee

Tte. David Duke
Bro. Kenny Duke
Dea. Dr. Lonnie Eiland
Sis. Evelyn Green
Tte. Albert Henry
Dea./Tte. Donald Suttles
Dea. James Yarborough
Tte. Xavier Yarborough

Scholarship Committee

Sis. Jacqueline Warren,
Chairperson
Sis. Norma Champion-Jones
Sis. Ida Dulaney
Sis. Patricia Fitzpatrick
Deas. Terry Johnson
Sis. Rosemary Reed,
(In Memoriam)

Transportation Ministry

Rev. Dr. Clyde Carnegie
(In Memoriam)
Bro. Jeff Champion
Tte. Tommie Culpepper
Sis. Ruby Daniel
Tte. David Duke
Dea. Adell Floury, Jr.
Rev. Samuel Johnson
Bro. Fannie Price
Sis. Ra'chal Rhodes
Dea. Julian Van Dyke
Sis. Pauline Van Dyke
Tte. Xavier Yarborough

Usher Board

Greeter Ministry
Sis. Eula "Ann" Beard
Bro. Herman Beard
Sis. Ethel Culpepper
Sis. Tink Fulwiley
Sis. Gloria Jones
Sis. Temekia Logue
Sis. Sarah Reed

Senior Usher Board

Sis. Evelyn Green, President
Sis. Marilyn James Crosby,
Secretary
Sis. Sarah Reed, Usher-in-Charge
Sis. Pauline Anderson
Sis. Mildred Cain
Sis. Pamela Cooke
Sis. Velma DeMyers
Sis. Ida Dulaney
Bro. Fred Porter, Emeritus
Bro. Fannie Price, Emeritus
Sis. Ra'chal Rhodes
Bro. Harold Singleton
Sis. Vivian Tansil
Sis. Erma Whiting, Emeritus
Tte. Xavier Yarborough

Youth Department

Sis. Norma Champion-Jones,
Director
Rev. Samuel Johnson, Director
Dea. Lee Alexander
Sis. Rise' Alexander
Sis. Eula "Ann" Beard
Sis. Ruby Daniel
Deas. Zeferonia "Doll" Demps
Sis. Denise Evans
Sis. Patricia Fitzpatrick
Deas. Sallie Flanders
Dea. Adell Floury, Jr.
Sis. Evelyn Green
Dea. Larry Griffin
Deas. Roslin Griffin
Sis. Gail Henry
Sis. Gloria Jones
Sis. Yvonne Pernell
Sis. Sarah Reed
Sis. Danielle Rhodes
Sis. Edith Suttles
Dea. Julian Van Dyke
Sis. Pauline Van Dyke
Sis. Connie Wilson
Sis. Bernice Yarborough
Dea. James Yarborough



Friendship honored members lost in 2023 with a memorial candle lighting ceremony led by Trustee Deborah Sudduth and candle lighters Rhonda Green, Kennedy Eiland, MacKenize Gladney, Michaela Gladney, Skye Fluker, Owen Brown and Isaiah Walker.

In Memoriam

Remembering those we lost in 2023

Reverend Dr. Clyde Carnegie
December 4, 1942 – May 11, 2023

Sister Othressa Daniel
November 17, 1932 – June 22, 2023

Brother Thomas Daniel
June 14, 1929 - February 4, 2023

Sister Bernice Demps
October 19, 1948 – August 27, 2023

Sister Ernestine Matthewson
May 24, 1926 – August 1, 2023

Deacon Andrew "Jerry" McIntyre
December 14, 1945 – September 27, 2023

Rosemary Reed
April 25, 1935 – March 23, 2023

Eartha Redwine
June 30, 1954 – March 2, 2023

Lorine Mathis Smith
April 25, 1930 – October 15, 2023

Rosetta West
October 30, 1928 – April 11, 2023

Willia Williams
May 14, 1923 - January 6, 2023

Friendship Baptist Church Standing Meetings 2024

WEEKLY

Monday

@ 5:00 p.m. Reachout Mission

Wednesday

@ 6:00 p.m. Prayer Meeting

@ 6:30 p.m. Bible Institute

Thursday

@ 11:00 a.m. Circle No.4

@ 12:30 p.m. Bible Study

MONTHLY

Second Tuesday

@ 6:30 p.m. Deacon Board

Second Saturday

@ 10:30 a.m. Trustee Board

Second Sunday

@ 1:00 p.m. Youth Mission Seekers

Third Saturday

@ 9:00 a.m. Laymen's League

@ 10:00 a.m. Church Business Meeting

Fourth Saturday

@ 10:30 a.m. Advisory Council

OUR VISION

A Church of love who helps people
know Jesus!

OUR MISSION

To grow in Christ and in service to the
community!

Friendship Baptist Church

2912 Pleasant Grove Road

Lansing, Michigan 48910

Phone: 517-394-6369

Fax: 517-394-6960

Web: friendshipbaptistlansing.org

Email: friendshipbaptistlansing@gmail.com

Sunday School in Person:

9:30 a.m. to 10:45 a.m.

Sunday School by Phone:

Dial: 605-468-8725

Access Code: 953202#

Please mute phone when connected.

Worship in Person:

11:00 a.m. to 1:00 p.m.

Worship by Phone:

Dial: 701-801-1211

Access Code: 272951608#

Please mute phone when connected.

About the Annual Report

The Friendship Baptist Church Annual Report is a publication of the Advisory Council. The report documents for the membership the work of the Church in its fiscal year. The content reflects a compilation of the annual reports submitted by the officers, auxiliaries, boards and committees of the Church for the 2023 operating year.

Published February 2024

Volume XIII

Photo Credits:

Sister R. Jean Davis, Trustee David Duke